



# Hemisphere Consulting

PeopleStrategiesForBusiness™

Hemisphere Consulting Pte Ltd - 200210903G | Hemisphere Consulting [Malaysia] Sdn Bhd - 200719382R | Hemisphere Consulting [Indonesia] Pte Ltd - 200912776W  
300 Beach Road, The Concourse #29-03, Singapore 199555 | www.hc.com.sg | Tel: +65 6396 6331 | Fax: +65 6396 6332 | email: c-serv@hc.com.sg

## Developing Leadership Effectiveness Workshop

### Tools & Techniques

### Incorporating insights from FIRO-B® and MBTI®

#### Public Program: Contact for Dates

#### In-House Programs: By Arrangement

#### Developing Leadership Effectiveness

Leadership capability is the critical variable in differentiating the relative success of organisations. What are the sources of success and how can we nurture and deliver future leaders? Why can some organisations consistently develop top quality leaders? What are the sources of success for leaders and why do some people not fulfil their potential? How can a culture and a process for developing and unleashing leadership potential be introduced?

It is people that bring about change and effective leaders focus on developing talent to transform from a good company to a great one.

This workshop will enable participants to address these questions for those who they are responsible for and also for themselves as leaders and equip participants with tools and techniques in the area of Leadership Effectiveness. Insights from MBTI® and FIRO-B® will be incorporated into the program. For those not previously profiled we will arrange in advance for on-line profiling in these psychometric instruments. Facilitation will be provided during the program.

#### Who Should Attend?

Line managers, human resource professionals, project leaders and other leaders in organisations who have responsibility for people and bringing about change or stimulating/developing change capability in others.

#### Workshop Content

- What drives leadership performance in a business - the impact leaders can have on performance and results
- The sources of success for leaders
- The reasons why potential is not always fulfilled
- Understanding the need for change
- Strategies and methodologies for unleashing potential within the organisation.
- The role of change leaders, understanding the role of leadership in enhancing effective team performance
- Personal leadership style – understanding self
- How do different leadership styles interact – understanding others
- Competency modeling
- Skill profiling and gap analysis
- What motivates people and what levers can we pull
- Effective Communicating
- Insights from MBTI® and FIRO-B® psychological instruments.
- Role of 360 degree feedback

#### What You Receive With Enrolment

- Leadership Report Using FIRO-B® and MBTI®
- Competencies/Skills profiling assessment
- Copies of all materials
- Morning and afternoon teas and lunch

#### Course Leader – Robin Robbins

Robin is the Principal Consultant of Hemisphere Consulting, a consultancy focusing on people strategies for business. He has over twenty years of experience in the area of personal and leadership development and has held senior positions in H.R. and training with Unilever. Robin conducts in-house and public training and certification programs in the MBTI®, FIRO-B®, Strong Interest Inventory®, Benchmarks® & SKILLSCOPE®. He is also certified in CPI 260® & CPI™ 434. Robin is an Adjunct Feedback Coach with the Center for Creative Leadership (CCL).

#### Enrolment, Fee & Further Details

**Public Program fee:** SGD 950 per participant

*(Fee includes all resource materials, FIRO-B profiling and Leadership Report Using FIRO-B & MBTI)*

*(Payment can be made in US\$ if preferred. Relevant government tax is chargeable in addition)*

**Date, time & location:** Contact for Date. 8.45am to 5pm. 300 Beach Road, The Concourse, #29-03 Singapore or Client's own venue.

#### For Further Information, Please Contact

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## Developing Leadership Effectiveness Workshop

### □ Contact for Dates 2 Days Program Registration Form

#### Personal Details

Name: Ms/Mdm/Mrs/Mr/Dr.....

Position: .....

Organization: .....

email: .....

Tel: ..... Fax: .....

Address: .....

.....

City: ..... Postcode: .....

Country: .....

MBTI Type (if known): .....

#### Cancellation Policy

Clients may cancel attendance subject to the following conditions;

##### Cancellation

- Refund of 85% of total fees, if notifications received in writing two weeks prior to program, AND all materials (if any) returned, in saleable condition.
- Refund of 50% of total fees, if notifications received in writing more than one week but less than two weeks before program, AND all materials (if any) returned, in saleable condition.
- No refund if cancellation received less than one week before program.

Hemisphere Consulting reserves the right to cancel or postpone workshops due to unforeseen circumstances. All fees, terms, and conditions are subject to change without notice.

#### Fees

**Program Fee** **SGD 950**

*(Fee includes all resource materials required for the program)*

*(Relevant government tax is chargeable in addition)*

Note: Payment can be made in US\$ if preferred

#### Agreement

I hereby certify that the information supplied in this registration is true and correct, to the best of my knowledge. I certify that I have read the conditions of attendance in this training program and I agree to abide by the conditions relating to them.

Signature: ..... Date: .....

#### Registration & Payment

**Payment in Singapore Dollars** **S\$950**

*Total amount to be confirmed with invoice.*

*Mail or fax form to:*

Hemisphere Consulting Pte Ltd  
Hemisphere Consulting [Malaysia] Sdn Bhd  
Hemisphere Consulting [Indonesia] Pte Ltd  
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#29-03 The Concourse  
Singapore 199555  
Tel: +65 6396 6331 Fax: +65 6396 6332  
email: c-serv@hc.com.sg web: www.hc.com.sg

*Cheque payable to:*

Hemisphere Consulting Pte Ltd

*Bank transfer:* Contact for banking details.

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