

Online

APP Online Abilities Tests

Finally, two low-cost on-line abilities tests that employers can use to assist in recruitment activities

Sitting at your office or at a remote location under supervision, a candidate or a group can be tested for:

Verbal Reasoning Ability – a measure of the ability to think and reason using language skills. Items include vocabulary, analogies, word relationships and verbal reasoning.

Numerical Reasoning Ability – a measure of the ability to think and reason using numerical concepts. Items include number series, arithmetic reasoning and the application of reasoning to abstract problems.

Who APP online Ability Tests are for

Any candidate applying for a position where a measure of intellectual ability is important.

Completion time

Each test is untimed, but takes approximately 20 minutes.

Benefits

- Tests can be taken separately or in combination
- They are quick and accurate, providing rapid feedback
- Inexpensive – no stock and no scoring required
- Candidates can practise for them, without altering the final result

Development of APP online Ability Tests

- These tests have been developed as a result of our extensive testing of school students and adults over the past five years.
- Using Item Response Theory (IRT) analysis, the items have been trialled with hundreds of people of varying ages and normed accordingly. Delivered over the internet, using computer adaptive testing technology, the testing session takes a fraction of the time required for pencil and paper tests and is far more accurate.

Using online testing

- The tests can be taken using any computer with an internet web browser.
- We have developed a practice site where candidates can accustom themselves to the medium and the type of questions asked. (A small fee is charged)
- The actual tests are located on a password-protected section of the APP site.
- Clients require passwords from APP to activate a testing session for a candidate.
- Results from an assessment are immediately available by entering the site and using the client password.
- You can even download a written report to give to applicants.

Allows candidates to take a practice test



For further details

Visit the recruitment & selection section of the APP website located at:

www.austpsychpress.com.au
(Australia)

www.asianicpsych.com.au
(Asia Pacific)

Becoming a user of APP online Ability Testing

- To administer and interpret these tests, clients need to have completed the MBTI® Step I Accreditation training program.
- Contact APP, register as a user of the service and we will then issue you with instructions and passwords to access the secure part of the regular APP website.